



## Equal Opportunities Policy Statement

The Company supports the principle of equal opportunities and opposes discrimination on the grounds of age, disability, gender reassignment, marital status, pregnancy, race, religious background, sex or sexual orientation.

Being a committed equal opportunities employer, the Company will take every possible step to ensure that employees are treated equally and fairly in respect of these matters. All policies and practices will conform to the principle of equal opportunities in terms of recruitment, selection, training, promotion, career development, discipline, redundancy and dismissal.

We expect all employees, irrespective of position, to comply in every respect with this policy at all times. If you feel that you have been discriminated against, harassed or victimised in breach of the principle of equal opportunities set out above, you are entitled to complain using the Company's Grievance Procedure detailed in the Staff Handbook.